



THE THRIVE PLAN

About the Thrive Plan

The **Thrive Plan** is a premium, 12-month HR consulting engagement from **HR MOM LLC**, created for established businesses ready to streamline HR operations, elevate leadership, and align their people strategy with growth goals.

Ideal for organizations with 15 or more employees and revenue over \$300K, the Thrive Plan includes everything in the Survive Plan plus enhanced services that support strategic HR development, team scaling, and culture shaping.

This plan goes beyond compliance. It's about building a people-powered business with confidence, clarity, and culture at the center. We partner with you to drive performance, reduce risk, and prepare your team for what's next.



Who It's For

- Growth-stage businesses seeking HR structure at scale
- Leaders facing complex employee or team challenges
- Organizations expanding into new markets or service areas
- Vision-driven founders ready to shift from reactive HR to proactive leadership

What's Included

- ✓ All Survive Plan services
- ✓ Strategic Infrastructure Planning for scalable operations
- ✓ Customized Policy Development based on your team's needs
- ✓ Client-Driven HR Projects aligned with mission and culture
- ✓ Two Annual Virtual Professional Development Sessions
- ✓ Executive-Level Support for key people initiatives and transitions

Sample Add-On Services

- Organizational Design & Role Clarity Sessions
- Team Engagement & Culture Assessments
- Turnover Analysis & Retention Planning
- Compensation Benchmarks & Equity Discussions
- Org Chart Development & Talent Mapping
- Internal Communication Systems
- Compliance Automation Implementation

Why Choose the Thrive Plan?

Because scaling requires more than effort it takes strategy. The Thrive Plan provides intentional, high-level HR support that helps you lead with vision and confidence. We help you put the right people in the right seats, reduce friction, and build infrastructure for sustainable growth.